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STAFF RECRUITMENT 2025

Applications are invited for the following position:

TEACHING POST

Interested candidates for the following teaching post should fill out the Google Form (link provided below) and upload their CV, cover letter, and list of publications (if any) as attachments to the Form. The Google Form should be submitted on or before **Tuesday, 24 June 2025**. Calculation of Seniority will be done as per the University's API Policy. Google Form link: <https://forms.gle/1TxGUL6GbtjzqZoM6>

DIRECTOR OF PHYSICAL EDUCATION

Essential Qualification: Master's Degree in Physical Education /Sports Management / Sports Science or a relevant field.

Preferred Qualification: PhD

Requirements

- Over ten years of experience in the sports industry, including at least five years in a leadership capacity.
- Demonstrated success in developing students for various tournaments and competitions and organising and executing sporting events.
- Proven ability to motivate and inspire athletes and teams, with a strong commitment to their development.
- Excellent communication, interpersonal, and presentation skills.
- Proficient in leadership and problem-solving methodologies.
- Comprehensive understanding of the business aspects of the sports industry, including finance, contracts, and negotiation strategies.
- Ability to perform effectively under pressure while meeting established deadlines.

Essential Roles and Responsibilities

- Provide leadership, guidance and counsel for the development and promotion of Physical Education at St Joseph's University, to achieve the strategic vision set by the Top Administration, in accordance with standards of excellence and integrity.
- Ensure the safety and well-being of all athletes, regardless of gender.
- Teach and model good sportsmanship and ethical behaviour, upholding discipline and promoting exemplary conduct among athletes and teams.
- Ensure adherence to the policies and procedures of the University, as well as compliance with the regulations governing external events.
- Demonstrate a sense of ownership and accountability in all responsibilities.
- Inspire and motivate the staff/coaches to achieve excellence in training.
- In conjunction with the Department of Physical Education, prepare the Sports Calendar for the academic year, ensuring zero clashes with academic events and examinations.
- Organise intra-university and inter-university sports fests, events, etc., and make necessary arrangements for the same, ensuring the eligibility of participants in various tournaments organised and maintaining records of participants and results of these events.
- Facilitate the provision of suitable sports infrastructure, equipment, jerseys, etc., within the allocated budget.
- Report non-working equipment and facilitate its repair/replacement.
- Promulgate the spirit of sportsmanship, fair play, dedication, etc., among the students. / ethics/ values...
- Finalise the selection of students for various sports teams of the University, with appropriate backup players.
- Accompany the students and teams for various National Level Sports Tournaments, etc.



NOTE: The selected candidates are expected to join immediately after the final selection.

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